

The scheduled formal meeting between Director (HR) BSNL Board and NFTE (union) took place on 18-08-2021 at 14.00 hours. The official side was represented by Sr. GMs(Est)/(SR), GM(Rectt) and GM(Adm). The union was represented by its President and General Secy. After exchange of pleasantries the following issues were raised by the union out of the agenda.

- (1) Recovery of excess license fee from the employees who were allotted quarters above the entitlement at Hyderabad.

It was stated that the employees never requested for allotment of the quarters above the entitlement. Management allotted at own accord and never reviewed the license fee. After retirement on VRS recoveries in lakhs have been effected against the employees.

Director (HR) agreed to get it reviewed at Corporate office.

- (2) Relaxation vis-a-vis non declaration of result of successful candidates for promotion to JAO Cadre. The union referred the specific case of Shri R.K. Munda, TF Mumbai under 10% quota.

GM(Rectt) was asked by Chairman to get the matter examined.

- (3) Transfer of Bhilai TF under the administrative control of CGM, Chhattisgarh.

Highest authority has not agreed to the demand of union. However, Chairman asked the GM (SR) to coordinate with the GM(Restg) for review of the matter.

- (4) Declaration of JTO LICE results of Punjab Circle.

Responding to the demand the GM(Rectt) stated that one lady employee has not withdrawn the Court case although she does not come within the zone of promotion. The management will now approach to the Court with the plea to review its earlier order so that result can be declared.

Chairman asked for expeditious action in the matter.

(5) The dilapidated condition of Qtrs Type -2/17 & 21 was also referred.

Thereafter, items of agenda were taken up.

(1) Holding of LICEs for promotion to TT, JE, JTO and JAO Cadres:-

union submitted very strongly that the LICEs are overdue and past assurances have not been honoured.

Management side stated that from September, 2021 every month notification for LICEs will be issued. The LICE for promotion to Telecom Technicians (TT) Cadre will be issued by 15th September, 2021. Thereafter, JE and JTO/JAO Cadres.

(2) Payment of salary on due date:-

very lengthy discussions took place on the issue. Union told that rosy picture was given to workers that after exist of staff under VRS-19 all issues will be revolved. No attention was paid for increasing the revenue of the Company. The Chairman was also told that 3 lakhs 50 thousands employees besides casual labourers joined the BSNL on 01-10-2000 and the PSU was able to extend all benefits. Chairman intervened and said that the CMD has already told the leaders that the salary of staff will be paid only after second week of the month. Union again stressed that the salary payment should be priority of the

management. Premiums of LIC, EMI of banks, societies recoveries recovered from salary of employees are not being remitted to the concerned organisations.

(3) Wage revision of TSMs/approved.

(a) Casual labourers as per 7 CPC:-

Union mentioned that necessary formula already exists for revision. Moreover, the Chairman NC has earlier in 37 meeting has decided that the wage revision of such personnel should not be linked with the wage revision in BSNL.

The Sr. GM(Est) raised the bogey of financial condition of PSU. Upon this the union enquired how Govt status personnel have been paid low paid employees should not suffer on such plea.

Chairman asked the Sr. GM(Est) to assess the financial burden.

(b) Regularisation of casual labourers:-

Specific cases of 56 casual labours of Sholapur, Kanpur and other Court cases were referred for consideration. Some cases already stand referred to DOT, Sr. GM told the union.

Further, management side agreed to share the Umadevi Supreme Court verdict with the union for regularisation.

(4) Providing 10 lakhs insurance for Covid-19 victims and grant of special

casual leave:-

The Director (HR) told the Company has deposited 11 crores in "Benevolent Fund" and cheques have been issued to approximately 138 victims.

At this stage the meeting adjourned to meet again on 24-8-2021 at 1500 hours.